

Steven D. Reece

From: Kevin P. Little <kevin.little@regions.com>
Sent: Monday, February 25, 2019 15:21
To: sdreece@matzevah.org
Subject: RE: Request for Feedback

Steven –

As I have thought about our relationship over the last 13 years I remember an important night 12 years ago where you really challenged me and my beliefs. While I don't remember the ins and outs of the conversation I vividly remember the impact it had upon me. The gist of the conversation was the God we serve in Poland is the same God we serve in the US. A trip should not make our relationship with him any different than in our day to day lives. This conversation shifted the way I view God and how I serve Him. This conversation has also led to many more like it, where you have asked me to think deeper than that status quo "Christian" answer and genuinely made me think about what I believe and why I believe. The overall result of our relationship has been growth personally and spiritually. My life and faith are more complete and for that I am thankful.

Thank you!

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From: Steven D. Reece [mailto:sdreece@matzevah.org]
Sent: Monday, January 28, 2019 9:35 AM
To: 'Kevin Little' <kevin.little@matzevah.org>
Cc: Kevin P. Little <kevin.little@regions.com>
Subject: Request for Feedback

[External Content] Please use caution.

Dear Kevin,

As you know, I am drawing ever closer to completing my Ph.D. One item that I am working on is mentoring and coaching as a part of my leadership competencies.

I would like to know if you could give me feedback regarding how we have interacted, and how I have coached, or mentored you over the years. I only need one or two paragraphs.

The main purpose for this feedback is to verify that I have coached or mentored you. And secondly, I would like your reflections regarding how important, or effective my coaching or mentoring was or was not. How have I helped you grow and develop in your work and person? What have you learned through our interaction?

Blessings on your day,

Steven



Steven D. Reece

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