

Steven D. Reece

From: Jo Ann Siegienski <jsiegienski@matzevah.org>
Sent: Friday, March 6, 2020 14:55
To: Steven Reece
Subject: Re: Evaluation Request

Flag Status: Flagged

I think your leadership was good. You set the standard for how we deal with conflict resolution as an organization. The fact that you were able to do that in a rational and biblical manner, in spite of being personally attacked, is to me the sign of a true leader.

On Fri, Mar 6, 2020 at 1:48 PM Steven D. Reece <sdreece@matzevah.org> wrote:

Thank you, JoAnn!

Resolving this conflict and making these changes was a watershed moment for TMF. Your reflection is an excellent summary of what occurred and verifies what I/we did to address the chaotic situation. One additional question comes to mind: how would you evaluate my leadership as I led us through these changes? What do you think?

Steven

From: Jo Ann Siegienski <jsiegienski@matzevah.org>
Sent: Friday, March 6, 2020 13:01
To: Steven Reece <sdreece@matzevah.org>
Subject: Re: Evaluation Request

Hey Steven,

Here's what I came up with. I hope it's what you're looking for.

Jo

On Mon, Mar 2, 2020 at 12:09 PM Steven D. Reece <sdreece@matzevah.org> wrote:

JoAnn,

Could you write two to three paragraphs about how I handled and led the changes we went through during the conflict with [REDACTED]? Thinking back, how effective was I, and do you recall anything that stands out in how I handled the transition?

Now that we are four years on the other side of it all, how did I do? If you could do this by Thursday or Friday, I would appreciate it.

Thank you,

Steven



Steven D. Reece

Founder and CEO, The Matzevah Foundation, Inc.

(+1) 404.663.2383

www.matzevah.org



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