

Getting Started in Coaching:

1. Share your personal testimony about being coached.
2. Cite benefits: team dynamics, interpersonal relationships, team strategy, etc.
3. Let's try it and evaluate coaching
4. Not criticism that is offered not judgmental
5. What it is and what it is not:

What it is	What it is not
About you the person being coached	Not therapy or counseling
Tool that is used sometimes	Not a lab experiment
Voluntary	Criticism or advising
Confidential	Not an athletic model of imparting skills
Promotes discovery	

6. Mentoring/Coaching continuum
7. Pick someone coach-able
8. I'm learning how to do this
9. What it looks like: lots of questions from me, lots of answers from you
10. Affirming their potential

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<http://www.ca-ministries.com/>

It is a mindset

- With a coach approach, you will **think** differently about those you serve.
- You will believe there is **untapped potential** in individuals, in teams, in your church, and everywhere you look in the body of Christ.
- You will want them to reach **greater heights** in all aspects of their lives than they ever have and that may mean they will venture out in ways you have never personally gone before.
- You will **value the unique solutions** that they identify for themselves over the suggestions that you could have made from your own experience.

It is an application of process and competencies

- It involves focusing on serving others through listening, encouraging and prompting them to discover all of **what God has created them to be**.
- It **imitates Jesus' interactions** with people through deep connection, thought provoking questions, and insistence on personal responsibility for action.
- It involves asking questions powerful enough to promote **real-time learning experiences** for each participant.
- It involves creating an environment for the **Holy Spirit's guidance** of both you and those you serve in this process.

It can be applied to many aspects of ministry.

- A Coach Approach can become an individual **lifestyle** for interacting with individuals along your path.
- A Coach Approach can become a way to **revitalize** church staff, boards, lay leaders, teams and ministries.
- A Coach Approach can become such a life-giving part of a community of believers that it becomes a part of **the culture**.
- A Coach Approach can become the way that those who don't believe in Christ yet are **attracted** to a life of following Jesus.