

Steven D. Reece

From: Kevin P. Little <kevin.little@regions.com>
Sent: Wednesday, March 4, 2020 12:02
To: sdreece@matzevah.org
Subject: RE: [EXTERNAL] Evaluation Request

I'm not sure that is in my wheelhouse unfortunately. While I am good with spoken word, written word does not suit me as well.

In regards to forming our organization I feel you did a good job of ensuring everything was set up correctly on the front end and have worked diligently to ensure we maintain our legal status as a tax exempt nonprofit organization. As our organization has grown our policies have also grown in order to incorporate different issues that we may presently be facing or could potentially face in the future.

You do a great job of casting vision and helping us look forward, even beyond what we may be thinking we could potentially face. And yet you don't look too far forward to where we can no longer operate in the present.

You make us aware of not just potential legal hurdles in the USA but since we are an international organization you are also mindful of how our decisions could potentially impact our work in Poland.

I hope you find this helpful and please let me know if/how I can expand.

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From: Steven D. Reece <sdreece@matzevah.org>
Sent: Monday, March 2, 2020 12:49 PM

To: 'Kevin Little' <kevin.little@matzevah.org>

Cc: Kevin P. Little <kevin.little@regions.com>

Subject: [EXTERNAL] Evaluation Request

[External Content] Please use caution.

Kevin,

If you have time, could you write up a two to three paragraph evaluation of how I have led TMF in legal and policy issues? It could be something related to how I led us through establishing TMF, navigating legal issues, or developing our policies.

It's really up to you. I need some leadership feedback in this area.

Thank you!

Steven



Steven D. Reece

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