

TMF Board Meeting Minutes – March 2013

In attendance: Steven, Deborah, Robin, Rachel, Kevin, John Mark, Elaine, Elizabeth, Bruce, Jane, Jo, Lindsey

Friday, 8 March

Wes & Emily joined us for dinner & fellowship

Devotion: God's Grace - We tend to hang on to grace, but we're meant to pass it along
Motive: Motive matters. What is your motive?

Closed in Prayer

Saturday, 9 March (Clubhouse)

Opened in prayer (Robin)

Reviewed Agenda

Devotion (Steven): Humility

- We cannot approach the Jews in pride. We need:
 - Self-awareness
 - Openness
 - Transcendence
- We need to focus on what God requires of us, not on what we can do. We're about God's purpose, not about making people feel 'warm & fuzzy'.
- Lack of humility leads to lack of ethics
- Humility enables us to accurately see strengths & weaknesses
- We need to represent God and not ourselves

The way the community of Zambrow and FODZ responded with more than we thought to ask for demonstrates the way God answers prayers.

Session 1: The Big Picture

1. Overview of the Work: Where We Presently Stand
 - a. Jane – 'moving rocks', 'getting the keys'
 - b. Robin – Jewish Federation of St Louis has interest but not understanding of what we're about
 - c. Primary thing God has done is given us a seat at the table with those who have suffered injustice
 - d. Reformed Jewish Community is where we resonate most. We intersect at social justice and healing of the earth
 - e. Steven invited to Germany & Poland next fall (2014) w/ Jewish group from Atlanta
 - f. Update on Albert Narcy - Australia
 - g. Elizabeth has had contact with Jewish Community – they're interested in being involved
 - h. Opportunities coming to us are indicative of the way God is working with this project
 - i. How do we get to the eternal questions?
2. Partnerships and Cooperative Efforts: Review and Discuss
 - a. Steven led discussion regarding the difference between formal partnerships and cooperative efforts. We cooperate with IMB, but don't have a formal partnership. Current contacts defined as:

Formal Partnerships	Cooperative Efforts
FODZ	BBC
AJC	Herby Geer – IMB

TMF Board Meeting Minutes – March 2013

Session 2: Financials

1. Finances and Year End Financial Report (Kevin)
 - a. Reviewed documents prepared by Jamie L
 - b. Kevin is participating in Wmsn Cty Non-Profits class
 - c. We need to do what we're doing better, ie acct for trip expenses, funds to specific accts
 - d. Transparency in financials will keep us 'in the light'
2. HR Development Report (JoAnn)
 - a. Employee Compensation
 - a. Develop proposal - Jo
 - b. Research other NPOs for President salaries - Rachel
 - b. Set minimum requirements for: Exec Board, Advisory Board – Seek Commitment
3. Fundraising (JoAnn, Kevin and Steven)
 - a. As an organization, we need to be more cognizant, proactive, & diligent in fundraising.
 - b. Elaine spoke to 'Buy a Brick – Build a Wall' campaign
 - c. We have a donor base & need to put together a listing of all of them
 - i. Are we/they responding to what God's doing? We need to resonate with their hearts
 - d. Discussed ways to communicate news, express thanks, etc
 - e. Discussed contacting Christian and Jewish organizations
 - f. Talked about grant possibilities w/ Christian/religious foundations.
 - i. Steven doesn't have time or ability – deadlines & requirements take a lot of effort
 - ii. Rachel agreed to champion grant exploration
 - iii. Elaine agreed to explore Kroger's charitable organization program
 - iv. Elizabeth agreed to approach the St Louis Holocaust Museum

Session 3: Organizational Values & Integrity

1. A Trip to Mars (Values Exercise and Discussion)

Values define and give direction.

 - a. How do we get to the eternal questions?
 - b. We need to be aware of what proselytizing is and is not. Steven distributed articles re proselytizing.
 - c. We will proclaim consistently with the level of questions asked
 - d. Jews are the most intelligent, connected group in the world
 - e. Proselytization – Improper evangelism
 - f. Are you doing what you do so you will believe or because you do believe?
 - g. In making us hate him, Hitler brings us to his level. Evil begets evil. We can only overcome evil with good.

2. Code of Ethics

We reviewed the Values & Ethics paper Steven wrote. We agreed to adopt a code of ethics. Steven will develop based off of his paper. Rachel will edit prior to publishing.

Difficulty comes to organizations that aren't well defined. They may experience a lack of accountability, conflicts of interest, etc. Having checks & balances, developing procedures, etc lead to organizational health.

Session 4: View of Future

1. Summer Plans:
 - a. Steven to Poland to meet with FODZ (3 – 14 May 2013)
 - b. Zambrów Jewish Cemetery Project (4 – 14 July 2013)
 - c. Oświęcim Jewish Cemetery Project (8 – 18 August 2013)

TMF Board Meeting Minutes – March 2013

Reviewed plans & costs for each project

2. Volunteers: Training, Equipping, Tasks, etc.
 - a. Volunteers are a resource we need to access. Volunteers will be unlike us. What does that mean for us? We want to dialogue about eternal truth and have people 'walk over the bridge of eternal truth'
 - b. TMF Volunteer Training Manual (Steven to develop Fall 2013)
 - c. Understanding Jewish Ethical Values (Ethical Triad of Micah 6:8)
 - d. Developing a Dialogue toward Reconciliation
 - a. We need advocates within the Jewish Communities where we live
 - b. We're preparing the soil and want to reach Jews who will reach their own people
 - c. Jews tend to hate Messianic Jews
3. Media Strategy
 - o Webpage - Jo to give John Mark access to webpage, John Mark will update
 - o Facebook, Twitter and Instagram
 - Discussed article: *Beyond Like and Follow: Engaging Nonprofit Supporters Through Social Media*